

# Strategic Plan Summary 2021-2024

## Who we are

We are a social profit organisation on a mission to create a world where people who live with disability get a fair go at what life has to offer.

## Our values

All our work is driven by a commitment to rights-based inclusion.

We are deeply committed to:

- The value of **Personhood**, where people living with disability are able to exercise personal authority.
- The value of **Citizenhood**, where people living with disability are active citizens in the life of the community.
- The value of **Capacity Building**, where the capacity of people living with disability is enhanced, at the level of the individual, and the family and the community.

## Areas of strategic focus



### Supporting capacity, connection and leadership

Supporting people living with disability and their families to connect to good information and to each other, in ways that support action and leadership to emerge. We will do this by:

- Strong delivery of our **capacity building** projects.
- Growing the numbers of people living with disability and their families involved in **leadership** roles.
- Deepening our links and activities into **regional SA**.
- Deepening the quality of our links with **First Nations** stakeholders and **CALD** stakeholders.



### Storytelling

Building our body of stories to advance the voice and leadership of people living with disability, and to build community orientation to inclusion. We will do this by:

- Building a body of work in **podcasting**, that supports capacity-building, leadership development, policy and practice influence, and community inclusion.
- Producing high-quality **video content** to support capacity-building, leadership development, policy and practice influence, and community inclusion.
- Using non-professional contributors to build a body of work of short-length, **mobile phone video content**, that is authentic and relatable.



### Influencing the NDIS

Research and prosecution of a range of issues in how the NDIS operates. We will do this by:

- Uncovering and communicating policy and practice on a range of matters relating to the intended nature and impact of the **NDIS design and context**.
- Uncovering and communicating good **safeguarding** policy and practice.
- Growing our work around **individual support planning and quality** to uncover and communicate values-driven disability support practice.



### Influencing inclusion policy and practice

Influencing the government, community, and private sectors, on inclusive policy and practice. We will do this by:

- Uncovering and communicating policy and practice that advances **inclusive education**.
- Uncovering and communicating policy and practice that advances **authentic waged mainstream employment**.
- Continuing our work to discover and promote mainstream community practices that provide **inclusive communities**, where people living with disability can find active valued membership.
- Discovering, curating, and promoting, housing policy and practice that can strengthen the availability of **accessible, affordable, inclusive housing**.
- ...Continuing our **systemic advocacy** for the SA Government to make sustained investment in independent individual advocacy services.
- Maintaining a watching brief on the following policy areas: **health; children and families; accessible communities and transportation; justice**.



### Strengthening organisational capacity

Undertaking a range of work to protect and deepen the quality and sustainability of our practice. We will do this by:

- Ensuring all our work is **accessible** to a range of disability community demographics.
- Preserving **quality** as the organisation grows.
- Continuing to strengthen **awareness** of our work by communicating our work to a range of stakeholders.
- Preserving our **values-based practice and ethics** through strengthening the ways we plan and review our work.
- Deepening our **codesign** knowledge and practice.
- **Employing** people living with disability and other people of diversity.

