



## **JFA Purple Orange**

### **Team Member**

#### **Role description & person specification**

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**Title of Role: Peer Mentor- Our Voice SA, Reaching Out Project**

**Term of Appointment: Approximately 6 months from date of commencement (Casual, approximately 35 hours total)**

## **ABOUT THE ROLE**

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### **1. Summary of the role's aim**

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Peer Mentors will work with Project Staff to deliver capacity building workshops to adults living with intellectual disability in closed systems in South Australia. Content will include self-advocacy, decision-making, human rights, peer support, relationships, employment, accommodation options, and community participation.

The training has been developed by Our Voice SA through co-design with people living with intellectual disability. Peer Mentors will be encouraged to share their own personal disability-related experiences during the workshops.

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### **2. Main Benefits (Outcomes)**

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This role will have the following benefits for people living with disability and the wider community:

- Delivery of self-advocacy skills and confidence to people living with intellectual disability in closed systems.

- A stronger Disabled Persons Organisation for people living with intellectual disability in South Australia.
- Support the emergence of new peer mentors

This project also enables JFA Purple Orange to consolidate our practice and reputation regarding co-design, co-produced information, and peer networks.

This project will be underpinned by:

- The Model of Citizenship Support, a framework for moving people into good, valued lives through 'the Four Capitals'; key areas of capacity and growth that together represent an individual's life chances.
- UN Convention on the Rights of Persons with Disabilities
- National Disability Strategy 2010-2020
- Relevant state and commonwealth legislation in relation to disability and inclusion

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### **3. Main Deliverables (Outputs)**

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The Peer Mentor main deliverables will include:

- Delivery of seven capacity building workshops
- Contribution to the training content throughout the project via:
  - Reviewing the completed training package
  - Providing ongoing feedback
  - Suggesting improvements based on experience.
  - Including relevant personal experience and examples during training delivery.
- Contribution to assets created to promote the Reaching Out Project where appropriate e.g.: photograph and bio for potential workshop recipients, photographs, or quotes for Purple Orange social media, etc.
- Assist participants to move into peer mentor roles.

The Project Leader will provide support throughout the project.

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### **4. Main work activities (Processes)**

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The main work activities, with support from the Project Leader, will include:

- Participate in training sessions
  - Co-facilitating seven capacity building workshops.
  - Providing feedback on each training session
  - Contributing to improvements to the training based on feedback where necessary.
  - Looking for opportunities to promote the Reaching Out Project to relevant organisations.
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## 5. Reporting/Working Relationships

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**This role reports to (role sponsor):** Project Leader

**This role is responsible for maintaining good networks with stakeholders including:**

- People living with intellectual disability, and other people in their lives such as family, friends, and other supporters.
  - JFA Purple Orange team members
  - Community leaders and NGOs relevant to the work
  - Government staff relevant to the work
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## 6. About the role holder

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### Essential Criteria

1. Lived experience of disability.
2. Strong social values, including a deep commitment to improving the life chances of people living with disability and their families, especially in relation to choice (Personhood) and inclusion (Citizenhood)
3. Experience and demonstrated commitment to improving the life chances of people living with intellectual disability and their families.
4. Strong knowledge and understanding of disability (e.g., through lived experience) that equips the candidate with authority and credibility to train others on the content.
5. Strong oral communication and presentation skills
6. Demonstrated organisational skills
7. Confident and friendly nature
8. Based in local country region.
9. Access to reliable transportation

### Desirable criteria

1. Knowledge of current disability sector reforms initiatives and issues for people living with intellectual disability.
  2. Experience presenting or delivering training.
  3. Well-developed networks within the disability sector
  4. Demonstrated ability and openness to respond to questions 'off script'.
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## 7. Special Conditions (Such as travel requirements, frequent overtime, etc).

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The incumbent is required to:

- Be available for work related travel from time to time.

The role demands a commitment to:

- Support the integrity of JFA Purple Orange by maintaining a high standard of personal and professional conduct that supports our values, including:
  - People living with disability having personal authority in their lives.
  - People being active valued members of mainstream community life.
  - Inclusive communities
  - Capacity-building
  - The exercise of ambassadorship
  - The exercise of your best judgement in respect of safeguards for you, your fellow team members, people living with disability and their families, and other visitors to our organisation.
- Support and contribute to the achievement of the JFA Purple Orange's goals as set out in strategy and business plan documents.
- Initiate, and participate in, activities in support of best practice, a learning organisation, and the generation of knowledge capital.
- Occasionally work outside of normal business hours where this is needed.
- May be required to travel regionally to deliver workshops within South Australia.

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Acknowledged by Role Holder ..... /...../.....

Role Sponsor..... /...../.....

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## HOW TO APPLY

To apply for this role, please send a cover letter and your CV to [debbiek@purpleorange.org.au](mailto:debbiek@purpleorange.org.au) by **9am on Thursday 1 April 2021**.

In your cover letter, please tell us briefly how you meet the essential criteria.

If you have any questions, please call Debbie Knowles on 8373 8327 or email [debbiek@purpleorange.org.au](mailto:debbiek@purpleorange.org.au)