



R2E Purple Orange Business Mentoring



Purple Orange's mentoring program assists your business create a more diverse and inclusive workplace, in line with your values and strategic objectives. Our mentoring team draw upon their own lived experiences with disability to share their expertise and insights.

Benefits of disability inclusion

Almost 20% of Australians identify as having a disability. Thinking and acting differently about disability and chronic health conditions means you can:

- open new opportunities or revenue streams by thinking differently about the needs of your customers
- widen the talent pool to recruit the best candidates for your organisation
- develop a positive and inclusive culture where employees feel they can give their best to their role, impacting on productivity
- support and retain valued employees who may acquire a disability or have not yet disclosed a disability
- ensure your compliance with the Disability Discrimination Act (DDA).

What's involved?

Together we explore simple strategies for recruitment and an inclusive culture. The initiatives we recommend benefit all employees.

The mentoring includes:

- Two consultations followed by the opportunity for ongoing support
- Disability friendly check of your premises
- Tailored recommendations with practical advice and easy wins.

Further information

Visit purpleorange.org.au and the Road to Employment project or contact r2e@purpleorange.org.au

"The Business Mentoring has been an excellent experience. Both Kellie and Belle have been extremely helpful and I always felt comfortable to communicate with them openly and honestly"

- Human Resources Manager, ECH

